



**Awarded to**

**E4 (Environmental) Ltd**

In recognition of having achieved  
the Gold Training Award 2022/23

This achievement was recognised  
on Friday, 6<sup>th</sup> October, 2023  
at the ARCA AGM

A handwritten signature in black ink, appearing to read 'Steve Sadley', written over a faint, curved watermark that says 'asbestos removal contractors association'.

**arca**  Steve Sadley  
Chief Executive